

Career Guidance: A Way to Lead

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Abstract:

Career guidance plays an important role in helping product markets work and education systems to meet their goals. Because the choice of a career is undeniably one of the most crucial decisions one makes in life. The irony is that such an important decision is often made quite early in the life of an individual and is sometimes made without giving much thought to it. A career should be chosen with utmost care, thought, and planning. Individual have different innate capacities and abilities and hence aptitudes for different kind of work. The purpose of Career Guidance is to match the individuals and the occupation optimally for mutual benefits. It also promotes equity. Recent evidence suggests that social mobility relies on wider acquisition not just of knowledge and skills, but also understanding how to use them. In this context, the mission of career guidance is very vast, to become part of lifelong learning. In this paper, we become to know about the needs and importance of Career Guidance and its proper implementation. And we know how to improve C.G for making children's beautiful life as well as for all of us. But today in some places of our country this service is already started and adapted, departing from a traditional model of occupational interviewing students about to leave school.

Problem Statement:

An e-learning app wants to help 10th and 12th students understand the direction map of what they are good at and what they are studying to existing career options

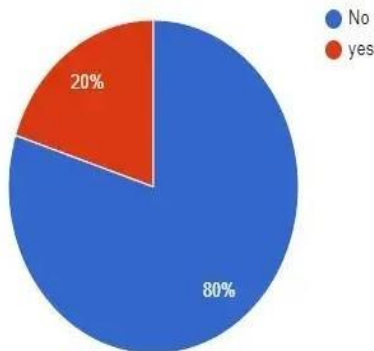
Reasons for choosing:

As per market estimates, as many as 90 per cent of Indian schools do not have provision for full-time qualified career counsellors — 2018, CEO of Mindler (career counselling platform)

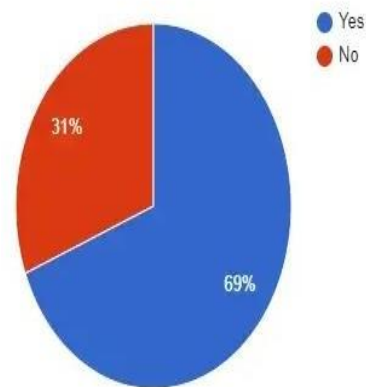
As per a report, about 67% of India's population is in the working-age of 15–64. A majority of this is in the 15–30 years age bracket.

We all had either experienced this or seen someone go through this dilemma and wanted to try and design a solution for the same

Have you ever had a discussion with your parents or teachers regarding career paths?



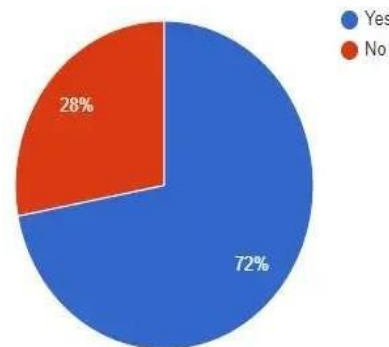
Have you ever had a discussion with a student's teacher/parent regarding his career path? Share your experience.



Have you ever taken counselling sessions for students or parents regarding career paths after 10th & 12th.



Have you ever seen students who are struggling with stress & depression after taking the wrong career option?



SOLUTION:

The proposed system will make it easy for students to access the information they need. It will guide students through this process and provide access to verified sites that can help them. The system will also allow students to collect all the information they require and store it in a manner that makes it easy to access. Students will also have access to useful student testimonies and articles by counsellors.

Psychometric Tests

“Every child is unique, not only capable of learning but also capable of succeeding.”

– Robert John Meehan

Psychometric test are scientific methods of measuring the Cognitive ability & Personality among other characteristics of an individual. They are tools of self-exploration for students to find out who they are. It is also the point of reference for every other step of the career guidance and counselling process.

Personalized Counselling

High school is a confusing time for students. Not only are they at a precarious age, oscillating between childhood and adulthood, they are also asked to make significant decisions that will come to define their life. Often, they hesitate to say out loud their aspirations or interests in careers to prevent being judged or dismissed. So, the second step of the career guidance process involves personalized counselling with a professional career counsellor.

Technology-enabled Research Tools

In career guidance, we often highlight the importance of giving students the right information, at the right time. While students can do simple Google searches and look for information on the internet, the abundance of information can sometimes overwhelm them. It can end up creating more confusion than clarity that is needed to make a career decision. This is why we have devised a platform with curated information courses, colleges, and careers for students to explore.

Alumni Guidance

Alumni interaction can be really beneficial for students in career guidance. Only alumni can share the practical aspects of pursuing a career path that no mere research can do. Moreover, our studies show that students are more willing to listen to their alumni's advice than any other adult in their lives. In our Career Guidance System, students can view their alumni's profiles

University Engagement

University engagement ensures students and their parents get to interact with universities and college admission officers directly. This will help them in finding the traditional as well as new-age courses the college offers, their admission process, and well understand what colleges are looking for in their applicants' profiles.

Modules

Admin: The admin will create user accounts and will ensure that the system is updated with new articles and relevant links. The onus of keeping the site up – to – date is on the admin.

Student: The student will be able to access all the features of the system and create a personal database of the colleges. They can take personality tests via the system and store the results here.

Mentor: Any mentor able to provide useful information such as counsellors, college students, psychologists, etc will be able to access this module to create testimonials and articles.

Link – checker: This module will ensure that each link on the site points to the correct site. If any discrepancy is noticed it will notify the admin about the outdated link.

Existing System

There is no unified system for career guidance. Students generally have to go through hundreds of colleges sites to choose their alma mater. In the absence of adult guidance, they often find it difficult to find relevant information about the career they want. generally students make poorly researched decisions which they then have to struggle with.

3 Tips for Managing Virtual Team

- Use technology to communicate in real and train develop your people
- Overcome time zone difference
- Consider team members' other commitments

Evaluate

- Articulate their transferable, liberal arts, graduate school and work-related skills
- Identify and research a wide variety of career fields and opportunities

Engage

- Gain experience and insights through site visits, job shadowing and internships
- Evaluate the environmental fit of a variety of work settings and roles

Implement

- Understand and plan for future educational pursuits (graduate school, professional credentials, professional development, etc.)

Mission

- Webpage
- Application

Vision

- Clarify their values, interests, strengths and skills
- Cultivate a professional network and engage in informational interviews
- Market themselves effectively to prospective employers (through written documents, online presence, and skillful interviews)
- Identify and use relevant tools in the job search, including activating professional networks
- Emotional intelligence and stress management